GOVERNMENT OF INDIA
PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS
LOK SABHA

UNSTARRED QUESTION NO:3405
ANSWERED ON:22.03.2017
Vacant Posts in PSEs
Meena Shri Harish Chandra

Will the Minister of PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS be pleased to state:

(a) whether many posts of CMDs and Executive Directors in the Public Sector Enterprises (PSEs) including Maharatna Corporations are lying vacant for a long time;

(b) if so, the details thereof and the reasons therefor;

(c) whether the Government has proposed to appoint professionals from private sectors to such posts; and

(d) if so, the reasons therefor and the criteria adopted for hiring private professionals on such posts?

Answer

Minister of State in the Ministry of Personnel, Public Grievances and Pensions and Minister of State in the Prime Minister's Office. (DR. JITENDRA SINGH)
(a) & (b): There are 42 posts of CMDs/MDs vacant as on 28.02.2017 in various Schedule 'A', 'B', 'C' and 'D' Central Public Sector Enterprises (CPSEs), including Maharatna Corporations due to varying reasons including decision to not fill up some posts because of the company being loss making/sick, scrapping of panels, non-availability of suitable candidates, job descriptions being under finalization or the selection being at various stages of processing. The post of Executive Director in CPSEs is a below board level post, details of which are not maintained centrally.
Filling up of vacancies at CMDs/MDs level in CPSEs is an ongoing process. To expedite the process, timelines have been laid down for each stage of the appointment process and the administrative Ministries/Departments advised to adhere to the same vide DoPT's O.M. No. 8(43)EO/2013(ACC) dated 31.07.2014.
(c) & (d): With a view to enlarge the catchment area/spectrum, to enable CPSEs to utilize the skill-sets and domain expertise of those coming from State PSEs and Private Sector, and to augment competition, the Resolution dated 03.03.1987 relating to the Public Enterprises Selection Board was amended vide Resolution dated 10.06.2016 allowing consideration of candidates from State Public Sector Enterprises and Private Sector while undertaking selection to Board level posts in CPSEs.
The Annual Turnover Limits for consideration of candidates from State Public Sector Enterprises and Private Sector for selection to Board level posts in CPSEs of different categories is as under:
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Category Sub-category Annual Turnover requirement for consideration of a candidate from SPSEs or Private Company
Schedule A Maharatna Rs.10,000 crore or more
Navratna Rs.5,000 crore or more
Miniratna Rs.2,000 crore or more
Others Rs.1,500 crore or more
Schedule B Miniratna Rs.1,000 crore or more
Others Rs.750 crore or more
Schedule C Rs.500 crore or more
Schedule D Rs.250 crore or more

The average audited annual turnover of three financial years, preceding the calendar year in which the post is advertised, shall be considered for applying the above limits.
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